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## "ALL STUDENTS DESERVE TO FEEL SAFE AND SUPPORTED IN SCHOOLS."

## WHAT DOES INCLUSION LOOK LIKE?

SCHOOL
COUNSELORS ADMINISTRATORS EDUCATORS STAFF

## LANGUAGE

## HOW MUCH DO YOU KNOW ALREADY?



No
How can you implement a change of language in your practice?

## INTERVENTIONS

$\rightarrow$ Intentionality in lesson design
Encourage students to understand and challenge harmful societal norms and practices

Educate coworkers, staff, and colleagues (advocacy and it's challenges)
$\rightarrow \quad$ Self care
What interventions do you currently use in your practice?

## RESOURCES

ALGBTIC Competencies for
Counseling LGBQQIA Individuals

## gsanetwork



ALGBTIC Competencies for
Counseling Transgender Clients


## WPATH Standards of Care

What are some inclusive resources you have used?

## OUTCOMES OF INCLUSIVE EDUCATION

- Safety- Students experienced less victimization
- Climate- LGBTQ+ students feel more connected to their school, resulting in decreased absenteeism.
- Success- GPA and graduation rates increase when school climate is perceived as safe and supportive.


## WHY?

## PROFESSIONAL EDUCATION PROGRAMS ARE LACKING TRAINING. M

TODD JENNINGS (2012) SEXUAL ORIENTATION TOPICS IN EDUCATIONAL
LEADERSHIP PROGRAMMES ACROSS THE USA. INTERNATIONAL JOURNAL OF INCLUSIVE EDUCATION 16.1.1-23 DOI: $10.1080 / 13603110903518208$

## PREPARE PRE-SERVICE EDUCATORS WITH TRAINING.

## HOW?

EVIDENCE-BASED

- GSLEN National Climate Survey (2015)
- Peer-Reviewed Research
- TSER
- GSA Network
- Human Rights Campaign


## WHEN \& WHERE?

## FALL 2018 \& SPRING 2019

College of Health, Education, and Aviation

## LGBTQQAA + ISSUES IN EDUCATION 1 CREDIT HOUR

Fall 2018 UNDERGRAD EDUC 4110

## GRADUATE

 CIED 5730WEDNESDAYS 4:30-5:20 CLASSROOM BUILDING 208 CRN: 70816

## YOU CAN CHANGE THESE STATISTICS FOR A CHILD!

- 31.8\% OF YOUTH WHO ARE LGBTQ+ REPORTED SKIPPING SCHOOL ON A REGULAR BASIS TO AVOID VIOLENCE AND HARASSMENT
- $32 \%$ OF LGBT + YOUTH DROP OUT OF HIGH SCHOOL
- YOUTH WHO ARE LGBTQ + ARE TWICE AS LIKELY TO END UP IN THE JUVENILE JUSTICE SYSTEM
- YOUTH WHO ARE LBG ARE 4 TIMES MORE LIKELY TO ATTEMPT SUICIDE
- NEARLY 50\% OF YOUTH WHO ARE TRANSGENDER WILL ATTEMPT SUICIDE.
Learn the skills to make a difference in the lives of your students who are LGBTQQAA +


## COURSE COMPONENTS

## WHAT WILL IT LOOK LIKE?

CORE CURRICULUM FROM GSLEN. TSER. GSA NETWORK, AND CURRENT RESEARCH.

Other Vital Components

- Application of Theory
- Discussion-Driven
- Panels
- Self-Reflection
- Advocacy


## gsanetwork FLIPCRID.



## WHAT WILL THE PANELS BE?

COMPOSED OF INDIVIDUALS WHO ARE EXPERTS OF THEIR OWN EXPERIENCE AND/OR IN THE FIELD OF LGBTQ+ ISSUES AND INCLUSION.

## HOW MANY?

- Three panels:
- LGBTQ+ Issues
- Cender Non-Conforming \& Transgender Issues
- Inclusive Experts



# RESOURCES 

> EDUCATORS, SCHOOLCOUNSELORS, ADMINISTRATION \& STAFF

iPhones: Use your camera app to scan the QR codes

Androids: You'll need QR scanning app

## Don't like QR Codes?

Check out the handout with websites in this folder!


QUESTIONS?
Questions, comments, or concerns? Email us!

Cassie Herndon: cassaad@okstate.edu Emily Beers: emily.beers@okstate.edu

WEBSITES

Gay-Straight Alliance
GSA clubs \& Educator Resources

GSLEN


LGBTQ+ Scholarships

PFLAG


Educators, Families \& Students

Inclusive Elementary Literature

Reading the Rainbow


## Resources for Families, Educators, \& Children

The Point Foundation:
https://www.pointfoundation.org/thepoint/mission/

- Provides scholarship grants for LGBTQ+

GLSEN:
http://www.glsen.org/

- Provides resources and support for teachers and students
- Curriculum for teachers/counselors
- Books for students

Welcoming Schools
http://www.welcomingschools.org/

- Resources for Schools and Teachers
- Mainly Elementary Focused

Gay-Straight Alliance
https://gsanetwork.org/what-we-do/transforming-schools

- How to Start a GSA club

Point Foundation
https://www.pointfoundation.org/thepoint/mission/

- Scholarship opportunities for LGBTQ+ students

Athlete Ally
https://www.athleteally.org/

LGTBQ+ News
http://www.glaad.org/

- The Historical Timeline of GLADD is awesome

It Gets Better Project
http://www.itgetsbetter.org/

- Suicide awareness and prevention

Mermaids
http://www.mermaidsuk.org.uk/

- Resources for parents, professionals \& students

Refuge Restrooms
http://www.refugerestrooms.org/

- Safe places with accessible restrooms

Transgender Housing Network
http://www.transhousingnetwork.com/

- Older students only
- Open forum

Youth \& Gender Media Project
http://youthandgendermediaproject.org/about-the-youth-and-gender-media-project/

- Resources for parents, teachers and students


## Gender Diversity

http://www.genderdiversity.org/

- Education \& support services
- Education training programs for elementary and highschool

Gender Spectrum
https://www.genderspectrum.org/quick-links/about-us/

- Resources for educators, families and teens
- Gender inclusivity is the focus


## The Trevor Project

https://www.thetrevorproject.org/\#sm.001v2i6pdoxsd3311cr1006knojru

- Crisis intervention and suicide prevention for individuals under the age of 25 .


## PFLAG

http://www.pflag.org/

- Family and Ally Organization
- Resources for advocacy
- Resources for parents and students
- Stillwater Chapter contact info:
- Phone \#: (405) 714-0064
- President: Susan Ross--ross-susan@sbcglobal.net


## F.A.I.R Education Act

http://www.faireducationact.com/

- Information about California's F.A.I.R Education Act
- Lesson plans for educators
- Information for school districts

This document is constantly being updated with resources. There is a plethora of additional resources
linked through these websites.

